

The following employee classes are eligible for the following benefits:

## ELIGIBILITY

BENEFIT	FULL-TIME EMPLOYEES	JOB SHARE*	PART-TIME TEACHER	BUS ATTENDANT (FULL-TIME)	PART-TIME EMPLOYEES	TEMPORARY EMPLOYEES
403(b) Plan	X	X	X	X	X	X
Auto & Home	X	X	X	X	X	
BenefitHub	X	X	X	X	X	X
Dental Insurance	X	X		X		
Disability Insurance	X	X		X		
Employee Assistance Program	X	X	X	X	X	
Employee Health & Wellness Center	X	X		X		
Employee Pharmacy***	X	X	X	X	X	X
Fitness Center	X	X	X	X	X	
Flexible Spending Account Plans						
- Medical	X	X		X		
- Dependent Care	X	X	X	X	X	
- Private Insurance	X	X	X	X	X	
Health Insurance	X	X		X		
Legal Plan	X	X	X	X	X	
Life Insurance	X					
Long Term Care	X					
Optional Life Insurance	X					
Purchasing Power	If criteria is met	If criteria is met	If criteria is met	If criteria is met	If criteria is met	
Sick Leave	X	X	X	X		
Sick Leave Bank**	X	X	X	X		
Unum Accident	X	X	X	X	X	
Unum Critical Illness	X	X	X	X	X	
Unum Hospital Indemnity	X	X	X	X	X	
Unum Whole Life	X	X	X	X	X	
VA Retirement System	X					
Vacation Leave	12-mo. only	12-mo. only				
Vision Insurance	X	X		X		

\*Job-share vacation accruals vary from those that are listed in this guide.

\*\*VRS hybrid plan members are not eligible for the sick leave bank.

\*\*\*While all employees can purchase discounted over-the-counter (OTC) items, only those employees enrolled in an HCS medical plan can fill their prescriptions there.